

NEWS. COMMUNITY. POWER. FORTIS 411

Your Employee Culture Newsletter.



FROM THE DESK OF MR. POWELL

Dear Colleagues,

First, let me take this opportunity to thank you for your contribution to the success of the Company last year, and to wish you and your families all the best for 2008.

2008 will be a groundbreaking year for PPC, literally. Some of the projects planned this year include constructing new fuel storage facilities that will significantly reduce our risk of supply

interruptions; we will launch construction of a new corporate headquarters which will allow us to function much better as a team; we will build a new Vehicle Equipment Services Center; we will begin the development of a long overdue inventory warehouse and Linemen facility; and we will expand our generating facilities.

On South Caicos, '08 will see the start of identifying an alternative generation site. Also, I am pleased to note that we

recently received planning approval for our North Caicos plant site and will start development there.

In addition, we will break ground on other less tangible fronts: for example, we will initiate a new environmental management project that will redefine how we manage and interface with our environment, and we will greatly enhance Human Resources services, planning and development.

...And the list goes on, but you get the picture: This will truly be a groundbreaking year for the Company on many fronts.

PPC's goal is to become a "World Class Electricity Utility". We are good, but have a higher aim: The Best! The groundbreaking projects and initiatives mentioned above will assist us in that quest; but, ultimately, we can only achieve our Goal of being "The Best" by our individual, daily, personal "groundbreakings": By working as a team and remembering that we are all members of the "Team PPC," by always putting our customers first, by committing ourselves to learning new and better ways of doing things, and by doing our jobs excellently....and enjoying them.

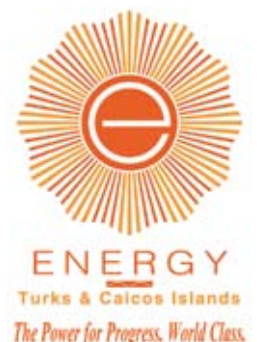
All the best.

MISSION STATEMENT

Fortis 411 is committed to delivering informed, accurate material, which would have an invigorative impact on our employee culture. We are committed to creating and maintaining a comfortable working environment that encourages and rewards employees.

AIMS & OBJECTIVES

To enlighten, educate, motivate and instruct the employees. To inform employees on recent celebrations/accomplishments and the future direction of the company.



WELCOME TO OUR TEAM!

Avi Adams joined us as a new Accounts Supervisor & Sonia Williams is the new Officer in the Human Resources Department. Please stop by and welcome Avi and Sonia to our team.



1. AVI ADAMS grew up in Grand Turk and brings to the company a wealth of knowledge. Avi graduated from New York's Baruch College with a Major in Accounting and a minor in Journalism. Avi's experience includes working with several highly recognized companies in his field including Scotia Bank, HSBC Bank, Lehman Brothers and TCI Bank.



2. SONIA WILLIAMS is a graduate of the Community College in Grand Turk. She has worked in various fields including banking, insurance, and in the airline business in the areas of customer service, administration and human resources. Sonia's life's philosophy is to treat others exactly the way she would expect to be treated.

Congratulations to Jarred Forbes and Lashina Gray who are all confirmed in their positions having passed the 3-monthly appraisals.

EMPLOYEE NEWS STEPPING UP!

Over the last few weeks, several team members have stepped up in the organization. Please stop by to congratulate them on their recent promotions.

RUTH GARDINER
Vice President, Finance and CFO-Designate

LEATHE KAYE PHILLIPS
Senior Customer Service Rep

PATRICIA HAMILTON
Senior Customer Service Rep

QUIMBY HALL
Senior Meter Reader

DENNIS BEEN JR.
Plant Supervisor and transfer from MCP TO AEP

A JOB WELL DONE!



COMMUNITY INITIATIVES

The company continues to support community activities, in particular those events which benefit the young-uns, who are the future of our community. Some recent activities include:

1. Fortis donated \$2,000 to the Special Needs Association of Providenciales (SNAP), a non-profit organization catering to kids with mental and physical challenges. The company opted to make this kind of donation to a charity in lieu of traditional Christmas cards. We selected SNAP because of the important work that the organization is doing to motivate and improve the lives of the kids.

3. Quest For A Caribbean Robinson Crusoe organized by the Turks & Caicos Maritime Heritage Federation

4. Education Week in South Caicos. Alvejes Desir was on hand to share information on the displays with students during the Education Week Exhibition.

2. World Rotoract Week Community Sports Day for kids

THINGS TO COME



PPC (Fortis TCI) held its first Management Symposium in February, at the Sands Resort. The one-day annual session was attended by executives, managers, and key supervisors and focused on the goals and objectives of various departments. Some of the goals highlighted were:

1. Decreasing the number of system wide controllable outages at the plant by using an outage reporting system.
2. Improvement of the MIS and Budgetary System.
3. Increasing network and system security.
4. Improvement of customer service and employees understanding of their job functions through job descriptions and performance appraisals.

EDUCATIONAL OPPORTUNITIES

The company announced its new groundbreaking Fortis/PPC Engineering Scholarship Program for qualified Belongers and staff. Three scholarships will be offered for the academic year 2008/2009; one four-year Engineering Degree (which is open to Belongers within and outside the company), and two three-year Engineering Technologists available to employees only. The winning recipients (selected by a scholarship committee) will receive paid tuition and housing to attend any accredited university in the United States, Canada or the Caribbean.

Contact Judy Missick in the Human Resource Department for more information including the list of requirements and the deadline. Please share this opportunity with friends and family!



A VISIT FROM THE TOP

For the first time, the Board of Directors of Fortis Inc held their Annual Board Meeting here. Staff members hosted the directors who also had the opportunity to visit our facilities in Providenciales, North & Middle Caicos.



A BIG THANK YOU!

A big thank you to all employees who volunteered their time and effort during the company's first community initiative. These employees can be seen sporting their volunteer tee shirt, "I am a part of PPC volunteer team making a difference in our community."

OPERATIONS/MECHANIC

John Gardiner • Devon Stubbs • Jacson Almonore • Maxco St Vil • Alvin Harvey
Alvires Desir • Micheal Polonio

T & D

Walter Wilson • Durrell Landy • Atley Gray

ENGINEERING AND PLANNING

Myron Rigby • Robert Smith

FINANCE DEPARTMENT

Ruth Gardiner

HUMAN RESOURCES

Judith Missick

CUSTOMER CARE AND CORPORATE

Roxie Williams • Frank Dean • Quimby Hall • Daphne Penn
George Hinson • Allan Robinson

WEBSITE LAUNCH

PPC will be launching its new informative website on May 19th. Your input is encouraged. Visit the site at: www.ppcltd.tc

PRACTICE AT HOME

Fuel cost is increasing every day and we have agreed not to increase our rates in 2008. With that, we encourage our employees to partner with us in being energy efficient in our conservation efforts. Here are some tips that we can all practice in our daily lives.

CONSERVATION TIPS

1. Unplug computers and appliances such as microwave when not in use.
2. Iron once a week instead of everyday.
3. Turn off lights when not in use.
4. Take fewer bags at the supermarket. It is not necessary to put each item in its own bag.
5. Unplug phone chargers when phones are not being charged

BIRTHDAY WISHES

Happy Birthday to all who celebrated their birthday in March and April!

MARCH BIRTHDAYS:

Thomas Wilson (2nd) | Louise Handfield (15th)
John Gardiner (21st) | Anthony Williams (22nd)
Echando Stubbs (23rd) | Myron D. Rigby (27th)

APRIL BIRTHDAYS:

Roxie Williams (11th) | Oswald Glinton (13th)
Alvejes Desir (16th) | Clyde Hall (20th)
Warren Madden (25th)

As the saying goes, better late than never. We hope that you had a wonderful day and wish you all the best in the future.

OUR DEEPEST SYMPATHY

Condolences go out to Clyde Hall on the passing of his Father this month and Louise Handfield on the passing of her Grandmother. May the Grace of God be with you and the rest of your family circle as you go through this time of bereavement.

FREE PLAY - PUZZLE

To solve a Sudoku puzzle, place a number into each box so that each row across, each column down, and each small 9-box square within the larger diagram (there are 9 of these) will contain every number from 1 through 9. In other words, no number will appear more than once in every row, column, or smaller 9-box square. Working with the numbers already given as a guide, complete each diagram with the missing numbers that will lead to the correct solution.

				9			4	
	1	7			3	9		
		9	5		2		8	
9		6	1				3	
		3	9	5	7	6		
	2				6	7		9
	3		6		9	5		
		8	2			4	6	
	4			7				

Look out for the solution in our next issue.

Below is the Solution to last month's Sudoku Puzzle. Curious, how many of you got it right? Email me at Nerdin@borneowellmarketing.com

2	5	7	4	1	6	9	8	3
3	1	9	8	2	7	4	5	6
6	4	8	3	5	9	7	1	2
9	7	5	2	4	8	6	3	1
8	6	4	1	7	3	2	9	5
1	2	3	9	6	5	8	4	7
7	9	1	5	8	2	3	6	4
4	3	2	6	9	1	5	7	8
5	8	6	7	3	4	1	2	9